Non-Consolidated Financial Statements



INDEPENDENT AUDITOR'S REPORT

To the Members of Manitoba/Northwestern Ontario Synod of the Evangelical Lutheran Church in Canada Inc.

We have audited the accompanying non-consolidated financial statements of Manitoba/Northwestern Ontario Synod of the Evangelical Lutheran Church in Canada Inc., which comprise the non-consolidated statement of financial position as at December 31, 2015 and the non-consolidated statements of revenues and expenditures, changes in net assets and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Non-consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these non-consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of non-consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these non-consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the non-consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the non-consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the non-consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Synod's preparation and fair presentation of the non-consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Synod's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the non-consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Independent Auditor's Report to the Members of Manitoba/Northwestern Ontario Synod of the Evangelical Lutheran Church in Canada Inc. (continued)

Opinion

In our opinion, the non-consolidated financial statements present fairly, in all material respects, the financial position of Manitoba/Northwestern Ontario Synod of the Evangelical Lutheran Church in Canada Inc. as at December 31, 2015 and the results of its operations and its cash flow for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Winnipeg, Manitoba March 16, 2016

Chartered Professional Accountants Inc.

Non-Consolidated Statement of Financial Position

December 31, 2015

		2015	 2014
ASSETS			
CURRENT			
Cash and short term investments (Note 4)	\$	659,196	\$ 592,762
Benevolence receivable		64,806	64,962
Other receivables		10,446	3,163
Goods and services tax recoverable		1,429	2,797
Prepaid expenses		6,174	8,487
	,	742,051	672,171
FIXED ASSETS (Note 5)		35,340	44,971
	\$	777,391	\$ 717,142
CURRENT Accounts payable and accrued liabilities Current portion of long term debt (Note 6)	\$	62,647 6,539	\$ 64,901 6,416
		69,186	71,317
LONG TERM DEBT (Note 6)		18,633	25,172
DEFERRED CONTRIBUTIONS (Note 8)		403,058	297,656
DEFERRED CONTRIBUTIONS RELATED TO FIXED ASSETS (Note 9)		7,132	11,685
		498,009	 405,830
NET ASSETS			
Operating fund		41,771	42,409
Internally restricted program fund (Note 10)		234,575	267,205
Invested in fixed assets		3,036	1,698
		279,382	311,312
	\$	777,391	\$ 717,142

ON BEHALF OF	THE SYNOD C	OUNCIL
To Say	W// /	Directo
Allen	Franci	Directo

•	OnBusiness	4	

Non-Consolidated Statement of Revenues and Expenditures

		2015		2014
REVENUE Discontinue from congressions	ø	491 745	Φ	490.270
Benevolence from congregations	\$	481,745	\$	489,270
Directed income (Note 11)		182,114		167,255
Deferred contributions		126,198		84,844
Mission as Hope Appeal		28,560		33,474
Youth ministry		16,599		75,393
MNO Synod Foundation Income Grant		15,000		15,000
Registration fees - study conference		11,725		13,500
Donated life insurance premiums (Note 16)		11,049		11,049
Interest and other income		8,522		6,681
Deferred contributions related to fixed assets		4,553		4,553
Biennial convention		-		32,562
Church closure distributions		-		158,017
		886,065		1,091,598
EXPENSES				
Amortization		12,746		8,934
Biennial convention				26,793
Brokenhead shared ministry		20,786		20,755
Cameroon appeal		8,263		6,629
Cameroon mission trip: Women in leadership		11,846		0,027
Canada Lutheran - MNO Insert		4,304		4,304
		69,967		113,802
Committees (Note 12)		•		
Directed income (Note 11)		182,114		167,255
ELCIC benevolence paid		125,253		127,210
First Call Program - Western Synods		33,922		24,364
Internships		- 44.040		5,875
Life insurance premiums (Note 16)		11,049		11,049
Luther Village Inc.		18,332		20,000
Lutheran Theological Seminary		37,091		40,000
Lutheran Urban Ministry		18,332		20,000
Meetings and conferences		19,694		18,085
Mission as Hope New Initiatives		5,903		17,069
Office		37,096		37,393
Salaries and employee benefits		259,371		249,384
Staff travel		26,512		29,412
Young adult ministry		15,414		20,391
		917,995		947,949
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES FROM OPERATIONS		(31,930)		143,649
OTHER INCOME				
Gain on disposal of fixed assets				3,000
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	\$	(31,930)	\$	146,649

Non-Consolidated Statement of Changes in Net Assets

SAN AND THE SAN	Operating Fund	Internally Restricted rogram Fund	nvested in ixed Assets	2015	2014
NET ASSETS -					
BEGINNING OF					
YEAR	\$ 42,409	\$ 267,205	\$ 1,698 \$	311,312 \$	164,663
Deficiency of revenue					
over expenses	(23,737)	-	(8,193)	(31,930)	146,649
Transfer - operating					
fund	40,007	(40,007)	-	-	-
Transfer - Mission as Hope New					
Initiatives	(8,968)	8,968	-	-	_
Purchase of fixed assets	(1,524)	(1,591)	3,115	-	-
Repayment of long-term debt related to fixed		, , ,			
assets	(6,416)	 	 6,416		-
NET ASSETS - END OF					
YEAR	\$ 41,771	\$ 234,575	\$ 3,036 \$	279,382 \$	311,312

Non-Consolidated Statement of Cash Flow

Year Ended December 31, 2015

		2015		2014
OPERATING ACTIVITIES				
Excess (deficiency) of revenue over expenses	\$	(31,930)	\$	146,649
Items not affecting cash:	ŕ	, ,	,	,
Amortization of fixed assets		12,746		8,934
Deferred contributions		(126,198)		(84,844)
Deferred contributions related to fixed assets		(4,553)		(4,553)
Gain on disposal of fixed assets				(3,000)
		(149,935)		63,186
Changes in non-cash working capital:				
Benevolence receivable		156		22,652
Other receivables		(7,283)		(2,454)
Goods and services tax recoverable		1,368		(1,491)
Prepaid expenses		2,313		(761)
Accounts payable and accrued liabilities		(2,254)		(88)
	***************************************	(5,700)		17,858
Cash flow from (used by) operating activities		(155,635)		81,044
INVESTING ACTIVITIES				
Purchase of fixed assets		(3,115)		(35,439)
Proceeds on disposal of fixed assets		-		3,000
Deferred contributions received		231,600		95,440
Cash flow from investing activities		228,485		63,001
FINANCING ACTIVITIES				
Proceeds from long term financing		_		33,174
Repayment of long term debt		(6,416)		(1,585)
Cash flow from (used by) financing activities		(6,416)		31,589
INCREASE IN CASH FLOW		66,434		175,634
CASH AND SHORT TERM INVESTMENTS - BEGINNING OF				
YEAR		592,762		417,128
CASH AND SHORT TERM INVESTMENTS - END OF YEAR	\$	659,196	\$	592,762

OnBusiness 7

Notes to Non-Consolidated Financial Statements

Year Ended December 31, 2015

PURPOSE OF THE SYNOD

The Manitoba/Northwestern Ontario Synod (the Synod) of the Evangelical Lutheran Church in Canada Inc. (ELCIC) is a regional synod, the mission of which, as the regional expression of the ELCIC and in faithfulness to the Lord of the Church, shall facilitate and advance the mission of this church within its territory. Guided and empowered by the Holy Spirit, it shall carry out this mission by shepherding its congregations and rostered ministers, and by engaging in other forms of ministry that proclaim God's Word and serve to bring reconciliation to the world.

The Synod was incorporated under the laws of Manitoba on December 31, 1985 as a not-for-profit organization, and is a registered charity under the Income Tax Act of Canada.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Non-Consolidated financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO) and, in management's opinion, with consideration of materiality and within the framework of the following accounting policies:

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Financial instruments policy

Measurement of financial instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Financial instruments measured at amortized cost include cash and short term investments, benevolence receivable, other receivables, goods and services tax recoverable, accounts payable and accrued liabilities, current portion of long term debt, and long term debt.

Short term investments

Short term investments, which consists primarily of commercial paper with original maturities at date of purchase beyond three months and less than twelve months, are carried at amortized cost.

(continues)

Notes to Non-Consolidated Financial Statements

Year Ended December 31, 2015

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Fixed assets

Fixed assets are stated at cost or deemed cost less accumulated amortization. The estimated useful lives, residual values and amortization methods are reviewed if events or changes in circumstances indicate the carrying amount may not be recoverable. Fixed assets are amortized over their estimated useful lives on a straight-line basis at the following rates:

Automobile 5 years
Computer and equipment 5 years
Furniture and equipment 10 years

Leasehold improvements are amortized on a straight-line basis over the remaining term of the lease.

Fixed assets acquired during the year are not amortized until they are placed into use. Fixed assets are amortized at one-half the normal rate in the year of acquisition.

Amortization expense is reported in the invested in fixed asset fund. Funding related to the purchase of fixed assets is amortized on the same basis as the related asset.

Fund accounting

Manitoba/Northwestern Ontario Synod of the Evangelical Lutheran Church in Canada Inc. follows the deferral method of accounting for contributions.

The unrestricted operating fund is used to record the operating revenues and expenses of the Synod.

The internally restricted program fund represents funds restricted for use by the Synod to facilitate various programs.

The invested in fixed assets fund reports the assets, liabilities, revenues and expenses related to the Synod's fixed assets.

Revenue recognition

Restricted contributions, received to administer programs (as listed in Notes 7 and 8) are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions (which includes benevolence from congregations, donated life insurance premiums, Mission as Hope Appeal, MNO Foundation income grant and other unrestricted funds) are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Income from pledges is not recorded until the pledged cash is received.

Interest income comprises interest from cash and interest from fixed income investments. Revenue is recognized on an accrual basis.

Registration fees related to the biennial convention and the study conference are recognized as revenue when the event is held, the amount can be reasonably estimated and ultimate collection is assured.

All other revenue is recorded when received.

(continues)

Notes to Non-Consolidated Financial Statements

Year Ended December 31, 2015

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued) 2.

Contributed services

A substantial number of unpaid volunteers have made significant contributions in carrying out the Synod's activities. Because of the difficulty in determining their fair value, contributed services are not recognized in the financial statements.

Exclusion of controlled entities

These financial statements have been prepared on a non-consolidated basis with the consent of the Synod Council, In accordance with ASNFPO, financial summaries of the controlled entities are presented for information purposes (Note 15).

FINANCIAL INSTRUMENTS 3.

The Synod is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Synod's risk exposure and concentration as of December 31, 2015.

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Synod is exposed to credit risk from member congregations. The Synod has a significant number of members which minimizes concentration of credit risk.

The Synod has no allowance for doubtful accounts at the statement of financial position dates,

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Synod is exposed to this risk mainly in respect of its receipt of funds from its members and other related sources, long-term debt, and accounts payable and accrued liabilities.

Market risk

Market Risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk; currency rate risk, interest rate risk and other price risk. The Synod is mainly exposed to interest rate risk.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the Synod manages exposure through its normal operating and financing activities. The Synod is exposed to interest rate risk primarily through its fixed interest rates on cash and short term investments.

Notes to Non-Consolidated Financial Statements

Year Ended December 31, 2015

Cash has an average effective interest rate of 1.5%. Short term investments have an average effective interest rate of 1.57% (2014 - 1.53%), with maturity dates ranging from January 8, 2016 to June 21, 2016.

The Synod maintains cash and short term investments with one financial institution; however, since it is fully insured under the Deposit Guarantee Corporation of Manitoba, it mitigates the credit risk for this concentration of cash and short-term investments.

5. FIXED ASSETS

	Cost	 umulated ortization	N	2015 let book value
Automobile Computer and equipment	\$ 35,439 9,064	\$ 10,632 5,227	\$	24,807 3,837
Furniture and equipment Leasehold improvements	 2,140 17,000	 1,819 10,625		321 6,375
	\$ 63,643	\$ 28,303	\$	35,340
	 Cost	 umulated ortization	N	2014 Tet book value
Automobile Computer and equipment Furniture and equipment Leasehold improvements	\$ 35,439 5,949 2,140 17,000	\$ 3,544 4,033 1,605 6,375	\$	31,895 1,916 535 10,625
	\$ 60,528	\$ 15,557	\$	44,971

Notes to Non-Consolidated Financial Statements

LONG TERM DEBT		2015	 2014
Volkswagon Credit loan bearing fixed interest at 1.9% per annum, repayable in monthly blended payments of \$580. The loan matures on September 30, 2019 and is secured by the 2015 Volkswagen Tiguan.	\$	25,172	\$ 31,588
nounts payable within one year	,	(6,539)	 (6,416
	\$	18,633	\$ 25,172
Principal repayment terms are approximately:			
2016	\$	6,539	
2017		6,664	
2018		6,792	
2019		5,177	
	\$	25,172	

Notes to Non-Consolidated Financial Statements

Year Ended December 31, 2015

7. SCHEDULE OF FUNDS HELD FOR PROGRAM USE

	Deferred Contributions (Note 8)	Internally Restricted Program Fund (Note 10)	2015	2014
Aboriginal Outreach	\$ -	\$ -	\$ -	\$ 2,000
Beautiful Feet Initiative	1,320	-	1,320	, ,
Brokenhead Shared Ministry	6,214	-	6,214	4
Bishop's Discretionary	-	2,512	2,512	606
Cameroon Appeal	33,748	-	33,748	34,726
Cameroon Mission - Women in				
Leadership, Canada Trip	-	-	-	713
Canadian Mission Development	50,400	16,000	66,400	66,400
Church Extension Capital Fund	130,743	· -	130,743	102,269
CECF Acts of the MNO	100,000	-	100,000	-
Companion Synod	156	8,289	8,445	8,445
Faith Winnipeg Mission	-	-	-	1,492
First Call Program - Western Synods	27,512		27,512	44,934
Internships	11,069	28,009	39,078	21,784
Lay Ministry	2,713	110	2,823	-
Mission as Hope New Initiatives	-	22,208	22,208	42,652
Multiplying Ministries	-	-	-	2,713
Small and Struggling Congregations	493	-	493	493
Sophia Fund	-	-	-	511
Student Aid	22,284	-	22,284	21,857
Young Adult Ministries	6,406	-	6,406	2,528
Young Adult Ministries - The Plunge	-	3,000	3,000	-
Youth Ministries	10,000	24,509	34,509	50,889
Youth Stewardship	-	-	-	1,832
Funds to be allocated:				
Our Saviours Winnipeg - Church				
Closure	-	126,157	126,157	153,82
St. John's Snow Lake - Church Closure		3,781	3,781	4,19
	\$ 403,058	\$ 234,575	\$ 637,633	\$ 564,86

Notes to Non-Consolidated Financial Statements

Year Ended December 31, 2015

8. DEFERRED CONTRIBUTIONS

	Jan	uary 1, 2015	Restricted contributions received (transfers) in the year	re	Revenue ecognized in the year	Dec	cember 31, 2015
Aboriginal Outreach	\$	2,000	\$ -	\$	(2,000)	\$	_
Beautiful Feet Initiative		-	1,320		-		1,320
Brokenhead Shared Ministry		~	27,000		(20,786)		6,214
Cameroon Appeal		34,726	7,285		(8,263)		33,748
Cameroon Mission - Women	in				,		·
Leadership, Canada Trip		713	5,000		(5,713)		-
Canadian Mission Development		50,400	-		-		50,400
Church Extension Capital Fund		102,269	63,126		(34,652)		130,743
CECF Acts of the MNO		-	100,000		-		100,000
Companion Synod		156	-		-		156
Compassionate Justice Initiatives		-	5,449		(5,449)		-
Lay Ministry Workshop		-	2,713		-		2,713
Faith Winnipeg Mission		1,492	(1,492)		-		-
First Call Program - Western Synods		44,934	16,500		(33,922)		27,512
Internships		7,864	3,205		-		11,069
Multiplying Ministries		2,713	(2,713)		-		-
Small or Struggling Congregations		493	-		-		493
Sophia Fund		511	(511)		-		-
Student Aid		21,857	427		-		22,284
Young Adult Ministry		2,528	19,291		(15,413)		6,406
Youth Ministry		25,000	(15,000)		-		10,000
	\$	297,656	\$ 231,600	\$	(126,198)	\$	403,058

9. DEFERRED CONTRIBUTIONS RELATED TO FIXED ASSETS

	 Opening balance	Amount recognized into revenue		2015
Computer and equipment	\$ 1,060	\$	(303) \$	757
Leasehold improvements	 10,625		(4,250)	6,375
	\$ 11,685	\$	(4,553) \$	7,132

Notes to Non-Consolidated Financial Statements

Year Ended December 31, 2015

10. INTERNALLY RESTRICTED PROGRAM FUND

Internal restrictions on net assets are imposed at the discretion of the Synod Council, at the biennial convention or in accordance with existing Synod policies.

		Innuary 1		ransfers (to) om operating ad invested in fixed assets	O	ransfers from perating fund or Mission as Hope New		
		January 1		funds		Initiatives	L	December 31
2015								
Bishop's Discretionary	\$	606	\$	1,906	\$	-	\$	2,512
Canadian Mission Development		16,000		_		-		16,000
Companion Synod		8,289		-		-		8,289
Internships		13,920		14,089		-		28,009
Lay Ministry		_		110		-		110
Mission as Hope New Initiatives		42,652		(29,412)		8,968		22,208
Young Adult Ministries - The Plunge		-		3,000		_		3,000
Youth Ministry		25,889		(1,380)		-		24,509
Youth Stewardship		1,832		(1,832)		-		-
Funds to be allocated:								
Our Saviours Winnipeg - Church								
Closure		153,821		(27,664)		_		126,157
St. Johns Snow Lake - Church Closure		4,196		(415)		-		3,781
	\$	267,205	\$	(41,598)	\$	8,968	\$	234,575
2014								
Bishop's Discretionary	\$	671	\$	(65)	¢	<u>-</u>	\$	606
Canadian Mission Development	Ψ	16,000	Ψ	(05)	Ψ	_	Ψ	16,000
Companion Synod		8,289		_		-		8,289
Internships		13,920		_		-		13,920
Mission as Hope New Initiatives		55,482		(17,069)		4,239		42,652
Youth Ministry		25,775		114		-		25,889
Youth Stewardship		1,832				_		1,832
Funds to be allocated:		1,052						1,002
Our Saviours Winnipeg - Church						•		
Closure		_		153,821		~		153,821
St. Johns Snow Lake - Church Closure		+		4,196		-		4,196
	\$	121,969	\$	140,997	\$	4,239	\$	267,205

Notes to Non-Consolidated Financial Statements

Year Ended December 31, 2015

11. DIRECTED INCOME

During the year, the Synod received directed income from congregations that was used to fund special appeal programs noted below:

	2015		2014	
Canadian Bible Society	\$	70	\$ 453	
Canadian Lutheran World Relief (CLWR)		100,509	87,669	
ELCIC Praise Appeal		4,400	4,691	
ELCIC Reformation Challenge		2,244	_	
Luther Village Inc.		7,320	7,018	
Lutheran Association of Missionaries and Pilots (LAMP)		12,551	7,496	
Lutheran Theological Seminary		1,799	2,115	
Lutheran Urban Ministry Inc.		36,561	33,307	
Northend Sponsorship Team (NEST)		518	672	
Other programs		1,340	2,430	
Winnipeg Harvest		215	193	
World Mission - designated		150	750	
World Mission - undesignated		14,437	20,461	
	\$	182,114	\$ 167,255	

12. COMMITTEES

The Synod oversees committees, each with their own mandates and mission. Committees incur expenses limited to Synod Council approved budgets and each committee is responsible for disbursements within their designated deferred contribution funds. During the year, the Synod transferred restricted program funds for committee spending. Committee spending is as follows:

			co	Deferred intribution d restricted ogram fund	·	
	Oper	rating Fund		pending	2015	2014
Committee						
Candidacy	\$	1,349	\$	_	\$ 1,349	\$ 2,658
Church in Society		2,192		7,449	9,641	15,602
Mission		2,032		34,652	36,684	18,615
Youth Ministry		22,293		-	 22,293	76,927
	\$	27,866	\$	42,101	\$ 69,967	\$ 113,802

Notes to Non-Consolidated Financial Statements

Year Ended December 31, 2015

13. RELATED PARTIES

Luther Village Inc.

The assets of Luther Village Inc. (Luther Village) are held in trust by its Board of Directors for the Synod, whose directors are appointed by the Synod. Luther Village provides a program of church camping in keeping with the principles and goals of the Synod. The Synod paid \$18,332 (2014 - \$20,000) in annual support payments to Luther Village.

MNO Foundation for Mission and Ministry Inc. (The Foundation)

The Synod incorporated The Foundation without share capital under the laws of the Province of Manitoba on July 11, 1996. Its objectives are to promote the mission and ministry of the Synod.

The Foundation's membership consists of all Synod Council members. The Foundation's members elect its Board of Directors. The Foundation has been designated as a Public Foundation and is a registered charity under the Income Tax Act. The Synod received \$15,000 (2014 - \$15,000) in the form of income grants from the Foundation during the year.

The most recent financial summaries of these unconsolidated entities are disclosed in Note 15.

Amounts are in the normal course of operations and reported at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

14. LEASE COMMITMENTS

The Synod leases office space under a long term lease agreement that began July 1, 2013 and ends June 30, 2017. Annual minimum payments under the lease agreement are \$9,504 including the Synod's proportionate share of utilities, property taxes, common area maintenance and other related costs for the licensed premises.

Future minimum lease payments as at December 31, 2015, are as follows:

2016 2017	\$ 9,504 4,752
	\$ 14,256

15. DISCLOSURE OF CONTROLLED ENTITIES

The relationship between the Synod and certain of its controlled entities is more particularly outlined in Note 2 and Note 13. There are no significant differences in accounting policies of the Synod and its controlled entities. The most recent financial summaries of these unconsolidated entities is as follows:

LUTHER VILLAGE INC.

	2013	2012		
Financial Position Total assets	\$ 323,827	\$ 365,971		

(continues)

Notes to Non-Consolidated Financial Statements

Year Ended December 31, 2015

	2013	 2012
Total liabilities Total net assets	\$ 162,696 161,131	\$ 205,097 160,874
	\$ 323,827	\$ 365,971
Results of operations		
Total revenue	\$ 422,438	\$ 470,291
Total expenses	 (422,181)	 (433,747
Excess of revenue over expenses	\$ 257	\$ 36,544

The above financial statements have been prepared on a review basis (without audit) as at December 31, 2013 and December 31, 2012.

As at the financial statement date, Luther Village Inc.'s reviewed financial statements as at December 31, 2014 and December 31, 2015 were not available.

MNO SYNOD FOUNDATION FOR MISSION AND MINISTRY INC.

	2015			2014	
Financial position Total assets	\$	410,838	\$	416,438	
Total liabilities Total net assets	\$	73,836 337,002	\$	73,835 342,603	
	\$	410,838	\$	416,438	
		2015		2014	
Results of operations Total revenue Total expenses	\$	11,420 (17,021)	\$	12,275 (16,759)	
	\$	(5,601)	\$	(4,484)	

The above financial statements have been prepared on a review basis (without audit) as at December 31, 2015 and December 31, 2014.

16. LIFE INSURANCE POLICIES

The Synod is the assigned owner and beneficiary of several life insurance policies on members of the Synod congregations, with an aggregate benefit value of \$295,220 (2014 - \$295,220). The premiums for these policies have been funded each year by the insured individuals themselves. In 2015, premiums of \$11,049 were paid by the insured individuals on behalf of the Synod (2014 - \$11,049), resulting in a charitable donation receipt.

Notes to Non-Consolidated Financial Statements

Year Ended December 31, 2015

17. DEFINED CONTRIBUTION PLAN

The defined contribution plan, which is a pension plan reported in salaries and benefits, consists of an employee contribution of 7% (2014 - 7%) based on current earnings plus an employer portion of 8% (2014 - 8%).

	2015	2014		
Current service cost	\$ 17,878	\$	17,594	