

COMPENSATION GUIDELINES FOR INTERIM PASTORS

Appendix "E"

1. For full-time or regular part-time interim ministry:

The regular synod salary guidelines, or a percentage thereof, are used to determine the appropriate compensation depending on the situation and expectations for either full-time or part-time service.

1. For limited interim pastoral ministry:

Your appointment provides you with the responsibility of a regularly called pastor. The details of your involvement in the life of the congregation should be established with the parish council. The guidelines for compensation (minimum) for your services are as follows:

Pulpit Supply - \$130 first service, \$60 for second service

Travel Mileage – 41 cents per km

Meetings - \$40 plus travel

Confirmation classes, other teaching events - \$40 per hour plus travel

Weddings/Funeral Services - \$125 plus travel

Other pastoral duties may include: administrative responsibilities; home, hospital or personal care home visitations; home or hospital communion; crisis calls; counseling, i.e. grief, premarital, personal crisis.

Remuneration for which will be determined by the pastor and parish council (suggested \$25 per hour plus travel).

Consideration should be made for compensation for travel time.