

Congregational Information

These instructions and Congregational Profile are provided by the synodical office for the use of their call/appointment committees. It is expected that the chairperson of the committee will be the contact person with the synodical office.

GENERAL COMMENTS

The development of a Congregational Profile prior to the calling of a new pastor is helpful in at least three ways. First, it provides the congregational Call Committee members with basic information and a description of leadership needs which will guide their work. Second, the profile will assist the synodical bishop in recommending candidate(s) to be considered by the Call Committee. Third, it provides a picture of the congregation for the candidates as they consider serving the congregation. Therefore, allow adequate time to thoroughly complete the Congregational Profile.

The Congregational profile is an important step in the process of securing new leadership. Be candid and honest in describing the congregation so that a prospective candidate reading the profile will have a clear picture of the congregation.

Part I of the profile (items 1 through 37) can be answered by the Call Committee. Part II of the profile (items 38 and 39) should be answered by the Call Committee plus a representative group from the congregation. This will ensure that the leadership needs identified in Part II reflect the attitudes of the whole congregation. A synodical staff person can help if you need assistance in completing the profile.