

SAMPLE QUESTIONS A CANDIDATE MIGHT ASK THE CALL COMMITTEE

Appendix "I"

1. Why am I of particular interest to you?
2. What has been the most significant event in the life of this congregation since you have been a member? (This helps you discover what is significant to them; it also helps you see what the congregation considers significant.)
3. Aside from the upheaval of looking for a new pastor, what has been the most upsetting event in the life of this congregation?
4. In your opinion, what areas of concern need to be addressed by this congregation?
5. What kinds of things did your former pastor do particularly well?
6. What were the circumstances surrounding your former pastor's departure? (If the former pastor died in office, you may want to rephrase this question being sensitive to their need to mourn his/her departure.)
7. In what areas do you feel your congregational ministry needs a particular expertise?
8. What formal and informal methods of support have you used in the past to help your pastor become a better minister?
9. What is this congregations expectations of the pastor's spouse? How should your pastor spend his/her time? In the course of a week, how much time should be spent in prayer? Personal study? Sermon preparation? Administration? Individual and family counseling? Visiting? With his/her family? Synodical/National church involvement? Community and ecumenical activities?
10. What organizations in the congregation are the most active and/or successful?
11. Beyond calling a pastor, what is the highest congregational priority for the next twelve months.
12. What goals have you established for the future? What methods can be used to achieve those goals?
13. What plans have you made for the expansion of staff or building?
14. How stable is this congregation financially?
15. What programs have you planned to implement in the next ten years?
16. What areas of your congregational ministry needs particular support/strengthening?