



Manitoba/Northwestern
Ontario Synod

Position Descriptions MNO Synod Council, Program Committees, Lutheran Theological Seminary, Board of Governors

Position: MNO Synod Council Member (elected by Synod Convention)

Synod Council is the governing body of this synod and shall carry out all normal functions and responsibilities on behalf of this synod in accordance with the constitution, the bylaws and resolutions of this synod in convention. Synod Council shall consist of the officers of this synod, and members, all of whom shall be members in good standing of congregations of this synod, elected according to the procedures defined in the bylaws of this synod.

BYLAWS PART VII SYNOD COUNCIL (CONSTITUTION ARTICLE XIV)

SECTION 1. MEMBERSHIP

- A. the membership of synod council shall be the officers of the synod together with seven additional positions, two of which shall be rostered ministers on active call and five of which shall be lay persons who are members in good standing of an MNO congregation or synodically recognized ministry. These additional persons shall be elected by the convention to serve for three years. No elected member other than the officers shall be eligible to serve more than three consecutive terms. However, a term of less than 18 months shall not be deemed to be a term of office for this purpose.
- B. the five lay positions shall be distributed such that the Winnipeg electoral region receives two positions and all other electoral regions receive one position.
- C. an elected member of the synod council shall not be eligible to serve on a synodical program committee or management committee.
- D. the terms of office of all council members shall begin at the close of the convention at which they were elected to office.

BYLAWS PART 2 SECTION 4. ELECTORAL REGIONS

- A. the purpose of electoral regions is to provide representation on synod council and at national conventions.
- B. the synod shall be divided into four electoral regions.
- C. the membership of each shall consist of the following congregations:

ELECTORAL REGION 1 – WESTERN / NORTHERN MANITOBA

IMMANUEL BALDUR
REDEEMER BRANDON
ST PAUL BRUNKILD
GRACE ST. JOHN'S CARMAN
EMMANUEL EMERSON
ERICKSON ERICKSON
FIRST UNITED FLIN FLON
ZION FRIEDENSTHAL
GLENBORO GLENBORO
GRACE LANGRUTH
CHURCH OF THE CROSS MORRIS
ST JOHN ROSENFELD
TRINITY STARBUCK
ADVENT THOMPSON
CHRIST WALDERSEE

ELECTORAL REGION 2 – CENTRAL AND EASTERN MANITOBA

ARDAL-GEYSIR ARBORG
GRACE ASHERN
ZION BEAUSEJOUR

ABUNDANT LIFE BIRD'S HILL
 GIMLI GIMLI
 ST PAUL GREEN BAY
 GETHSEMANE INWOOD
 CHURCH OF THE CROSS LAC DU BONNET
 LUNDAR LUNDAR
 PEACE MOOSEHORN
 PINAWA PINAWA
 ST PAUL RIVER HILLS
 RIVERTON-HNAUSA RIVERTON
 CHURCH OF THE GOOD SHEPHERD SELKIRK
 EVANGELICAL SELKIRK
 ST PETER TEULON
 TRINITY THALBERG
 REDEEMER WHITEMOUTH

ELECTORAL REGION 3 – SE MANITOBA / NW ONTARIO

TRINITY BERGLAND
 ZION FT. FRANCES
 SALEM PASS LAKE
 HILLDALE THUNDER BAY
 OUR SAVIOUR THUNDER BAY
 ST PAUL'S STEINBACH
 OSTENFELD OSTENFELD
 ST JOHN LYDIATT
 BETHESDA KENORA

ELECTORAL REGION 4 - WINNIPEG

GRACE WINNIPEG
 EPIPHANY WINNIPEG
 FAITH WINNIPEG
 FIRST WINNIPEG
 MESSIAH WINNIPEG
 ST MARK'S WINNIPEG
 ST LUKE'S ZION WINNIPEG
 SHERWOOD PARK WINNIPEG
 GLORIA DEI WINNIPEG
 PRINCE OF PEACE WINNIPEG
 CHURCH OF THE CROSS WINNIPEG
 ST JOHN'S WINNIPEG
 ST STEPHEN ST BEDE WINNIPEG

BY-LAWS PART VII. SECTION 2. THE SYNOD COUNCIL SHALL:

- A. plan, coordinate, supervise and evaluate the activities of the synod in carrying out its mission and ministry;
- B. be the directors of the corporation and trustees for the synod;
- C. issue letters of call to rostered ministers who are officers or staff officials of the synod, or who are called to special service, as required;
- D. fill vacated positions on synod council and in vacated officer positions until the next convention except as otherwise provided;
- E. determine the fact of the incapacity of an officer of the synod according to the procedures in the bylaws of this church; (ELCIC BYLAWS PART XI)
- F. recommend annual budgets to the regular conventions and revise the synodical budget as may be required between regular conventions;

- G. appoint a committee on nominations;
- H. create its own policies;
- I. appoint all committees for which there is no other provision;
- J. carry out duties in good faith with a reasonable degree of diligence, care, and skill;
- K. approve candidates for call, ordination/consecration and admission to the roster of rostered ministers;
- L. perform the additional duties prescribed in the constitution, bylaws and resolutions of the synod;
- M. establish a protocol by which congregations of the synod share in the costs of sending delegates to synodical and national conventions.

SECTION 3.

- A. The synod council shall have at least two regular meetings annually.
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Position: Member on the Lutheran Theological Seminary Board of Governors (new by-laws in 2018)

- The Board of Governors of Lutheran Theological Seminary, Saskatoon, Saskatchewan, shall control and manage the seminary and determine its academic and administrative affairs. The property of the seminary, both real and personal, shall be held by the Board of Governors in trust for and under the guidance of the Synods of British Columbia, Alberta, Saskatchewan and Manitoba-Northwestern Ontario.
- The board may propose to the synods an increase in the number of its members, such increase to include an equal number of rostered ministers and lay persons. Any proposal for increase in the number of members of the board must have the approval of the synods.
- The term of office for each member of the board shall be three years except in the following cases:
 - Where a member is appointed to fill a vacancy, such appointment shall be by the Synod Council and shall be for the remainder of the term of the predecessor;
 - In the case of the first of any new elections in connection with increasing the number of the said board, the terms of office shall be for two or four years, so spaced that one-half of the membership of the board shall be elected each biennium.
- Members of the board shall be eligible to serve for not more than two consecutive terms.
- Financial support for the seminary shall be determined by a process of consultation between the Board of Governors and the Synod Council.
- The board shall make an annual report to the regular convention of the synod.

Positions on MNO Synod Program Committees

Program Committees have been established to assist MNO Synod Council in meeting the missional directions of the synod. Please refer to Committees of Synod Council Policy adopted by SC 72-09-20 for generic responsibilities and other governance stipulations (e.g., reporting to Synod Council, budget submissions, appointment of sub-committees and task forces) that apply to all committees of synod council.

Committee chairs are responsible for notifying the Synod Council Chair when a vacancy occurs in committee membership. All Committees shall have at least one rostered minister, and no more than half its membership may be rostered ministers

Position: Member on MNO Synod Candidacy Committee

(appointed by Synod Council)

The committee shall consist of a maximum of six members and shall

- select and endorse candidates for the ordained ministry and lay diaconal ministry according to the policies established by this church;
- recruit and support qualified candidates for Rostered Ministry – Ordained and Diaconal; and other professional lay positions.
- work closely with the Examining Committee and the Bishop;
- provide continuing education and support for the Rostered Ministry – Ordained and Diaconal, and other professional lay positions through workshops, seminars, conferences and retreats;
- cooperate with the Bishop to provide workshops and seminars to help prevent personal crisis, manage conflict and provide support to Rostered Ministry – Ordained and Diaconal; and other professional lay positions and their families; and
- appoint an autonomous Care Committee of three persons to provide counseling and resources to Rostered Ministry – Ordained and Diaconal; and other professional lay positions and their families who are experiencing personal crisis or conflict.

Position: Member on MNO Synod Committee for Youth Ministry

(appointed by Synod Council)

The Committee shall consist of a maximum of six members, three of whom shall be youth, and shall, in consultation with the National Youth Ministry Committee

- promote youth ministry which is centered in congregations and complemented by, Ministry Areas, synod and national gatherings and programs;
- plan and promote synod youth gatherings;
- promote and facilitate youth participation in synod conventions, Ministry Area Gatherings and other synod events;
- provide leadership training for youth and adults working with youth; and
- encourage opportunities for youth in ministries of worship, learning, witness, service and support;
- cooperate with other churches to provide Christian ministry at universities and colleges not related to this church;
- provide direction, supervision, moral support, spiritual care and opportunity for service to the university and college Ministries of this synod;
- appoint local campus ministry representatives to provide Christian ministry to educational institutions where there is no other formal Lutheran ministry; and
- promote the colleges and universities of this church and assist them in student recruitment.

Position: Canadian Mission Committee:

(appointed by Synod Council)

Canadian Missions Committee

The Committee for Mission shall consist of at least four but no more than six members. The Assistant to the Bishop shall provide staff support to the committee. The committee shall have the following responsibilities:

- a) provide guidance and assistance to congregations and pastors in new ways of community engagement and witness;
- b) seek new opportunities for mission development in the MNO Synod. Assist in planning, establishing and supporting new congregations and special ministries, and in organizing new congregations;
- c) vision and suggest strategies for mission work in developing special interest, isolated, urban, rural, and town and country ministries;
- d) review applications and approve grants for mission-based initiatives.

Global Companion Committee

The Global Mission Committee exists to carry out our partnership with the Evangelical Lutheran Church of Cameroon (EELC). The terms of reference are to be revised in the future should the scope change.

The committee shall consist of at least four but no more than six members. The Mission Consultant shall provide staff support to the committee and act as liaison between the committee and the synod council.

The committee shall have the following responsibilities:

- a) promote and build awareness within the MNO SYNOD of our partnership with the EELC;
- b) provide leadership on the agreed-upon areas of partnership with the EELC, striving for mutuality in sharing gifts, offering support and learning together;
- c) provide opportunities for face-to-face relating with our partners, Global Mission exposure trips, partnership trips in either direction (Canada/Cameroon), etc.;
- d) provide assistance with the planning of travel, applicant selection, orientation and debriefing;
- e) oversee the synod's partnership with "Kids in Cameroon" through the Protestant Hospital in Ngoundere.